

KEY FINANCIAL FIGURES

SCOPE OF ACTIVITY AND PROFITABILITY

		2004	2005	2006	2007	2008
Net sales	EUR million	173.5	196.1	226.6	242.5	243.0
Operating profit before depreciation and impairments	EUR million	24.9	26.3	28.0	33.8	37.5
as a percentage of net sales	%	14.3	13.4	12.4	13.9	15.5
Operating profit	EUR million	19.9	21.5	21.7	28.3	31.3
as a percentage of net sales	%	11.4	11.0	9.6	11.7	12.9
Profit before taxes	EUR million	16.0	18.6	14.6	23.3	26.5
as a percentage of net sales	%	9.2	9.5	6.5	9.6	10.9
Net profit for the period	EUR million	12.1	14.0	11.0	17.5	19.2
as a percentage of net sales	%	7.0	7.1	4.9	7.2	7.9
Attributable to						
Equity holders of the Company	EUR million	12.0	14.0	10.8	17.3	17.7
Minority interest	EUR million	0.1	0.0	0.2	0.3	1.6
Capital expenditure	EUR million	9.2	21.7	13.8	9.3	13.7
as a percentage of net sales	%	5.3	11.0	6.1	3.8	5.6
Research and development expenses	EUR million	0.6	0.7	1.2	1.6	1.8
as a percentage of net sales	%	0.3	0.4	0.5	0.7	0.7
Net interest-bearing debt at the end of the period	EUR million	81.7	95.9	99.3	80.2	89.5
Capital employed at the end of the period	EUR million	140.6	171.3	180.6	177.1	193.2
Return on capital employed (ROCE)	%	14.2	13.8	12.3	15.9	16.9
Return on equity (ROE)	%	21.7	20.8	14.1	19.7	19.2
Equity-to-assets ratio at the end of the period	%	31.4	33.1	33.4	38.2	38.0
Debt-to-equity ratio (gearing) at the end of the period	%	139.0	127.1	122.2	82.8	86.4
Average personnel for the period	Persons	3 067	3 780	3 987	4 577	4 143
Personnel at the end of the period	Persons	3 361	3 986	3 921	4 356	3 197

SHARE RELATED KEY FIGURES ¹⁾

		2004	2005	2006	2007	2008
Earnings per share	EUR	0.32	0.37	0.28	0.45	0.45
Fully diluted earnings per share	EUR	0.32	0.37	0.28	0.45	0.45
Equity per share	EUR	1.55	1.96	2.09	2.43	2.59
Dividend per share	EUR	0.09	0.11	0.12	0.18	0.19
Dividend/earnings ratio	%	28.2	30.3	42.8	40.2	42.2
Effective dividend yield	%	1.55	1.80	1.94	3.24	5.46
Price/earnings ratio		18.2	16.5	22.1	12.5	7.8
Share price at the end of the period	EUR	5.82	6.10	6.19	5.55	3.48
Lowest share price	EUR	5.24	5.50	5.60	5.40	2.95
Highest share price	EUR	6.85	6.88	6.75	6.27	5.65
Average share price	EUR	5.87	5.91	6.26	5.82	4.21
Number of shares traded	Shares	5 090 048	23 027 428	12 468 161	8 684 433	4 144 626
Number of shares traded of average number of shares	%	13.56	60.81	32.33	22.51	10.52
Share capital	EUR million	3.4	3.5	3.5	3.6	3.6
Dividend for the period	EUR million	3.4	4.2	4.6	6.9	7.5
Year end market capitalization ²⁾	EUR million	218.5	234.8	238.8	219.3	136.6
Number of shares at the end of the period excluding own shares ²⁾	1000 shares	37 543	38 498	38 576	39 468	39 256
Weighted average number of shares ²⁾	1000 shares	37 543	37 871	38 565	38 781	39 403
Fully diluted number of shares at the end of the period ²⁾	1000 shares	37 560	38 516	38 620	39 468	39 256
Fully diluted weighted average number of shares ²⁾	1000 shares	37 560	37 889	38 609	38 781	39 403

1) In 2007, new restricted shares (RAP1VN0107) granted its holders the same rights as the old shares (RAP1V), except that these new shares did not give right to dividend paid from financial year 2007 and there was a lock-up period of 12 months. The new class of shares was combined to the old class of shares on October 24, 2008 when the difference regarding the right to dividend between the classes ended. For more details on RAP1VN0107 shares and its effect on share related key figures of 2007, see Annual Report 2007.

2) Excluding own shares.

KEY FIGURES BY QUARTER

		Q1/07	Q2/07	Q3/07	Q4/07	Q1/08	Q2/08	Q3/08	Q4/08
Net sales	EUR million	63.4	73.4	52.0	53.7	65.1	74.2	52.7	50.9
Operating profit before depreciation and impairments	EUR million	12.3	12.6	4.6	4.3	12.2	15.4	5.2	4.8
as a percentage of net sales	%	19.5	17.2	8.8	7.9	18.8	20.7	9.8	9.5
Operating profit	EUR million	12.0	11.0	2.9	2.4	10.6	13.8	3.6	3.2
as a percentage of net sales	%	18.9	15.0	5.6	4.5	16.3	18.7	6.8	6.4
Profit before taxes	EUR million	11.0	9.8	1.4	1.1	9.3	12.8	2.6	1.9
as a percentage of net sales	%	17.3	13.4	2.7	2.1	14.3	17.2	4.9	3.7
Net profit for the period	EUR million	7.7	6.7	1.1	2.0	6.8	9.4	2.0	1.0
as a percentage of net sales	%	12.2	9.1	2.1	3.7	10.5	12.7	3.7	2.0
Attributable to									
Equity holders of the Company	EUR million	7.6	6.6	1.0	2.0	6.3	8.2	1.2	1.9
Minority interest	EUR million	0.1	0.1	0.1	0.1	0.5	1.2	0.7	-0.9
Capital expenditure	EUR million	3.4	1.7	1.6	2.5	1.8	1.4	8.2	2.3
Net interest-bearing debt at the end of the period	EUR million	109.1	101.9	89.5	80.2	96.5	98.7	89.0	89.5
Capital employed at the end of the period	EUR million	197.5	192.7	180.7	177.1	196.3	201.4	195.3	193.2
Return on capital employed (ROCE)	%	25.4	23.6	6.4	5.4	22.8	29.3	7.7	7.0
Return on equity (ROE)	%	36.3	31.2	5.2	9.0	27.8	37.7	7.8	4.0
Equity-to-assets ratio at the end of the period	%	32.9	33.2	36.2	38.2	36.3	37.5	39.4	38.0
Debt-to-equity ratio (gearing) at the end of the period	%	123.5	112.3	98.1	82.8	96.7	96.1	83.7	86.4
Average personnel for the period	Persons	4 051	4 337	4 510	4 576	4 398	4 489	4 477	4 259
Personnel at the end of the period	Persons	4 717	4 622	4 957	4 356	4 692	4 664	3 546	3 197